CSDOC MEMBERSHIP CONDITIONS

1. GENERAL CONDITIONS

Caboolture Sports Dog Obedience Club (CSDOC) membership conditions have been developed to make club activities safe and enjoyable for our club members, guests and their dogs. The rules are made to complement rules and by-laws set down by governing or controlling bodies such a Dogs Queensland, Caboolture Sports Club and Moreton Bay Regional Council. Should there be a contradiction between any CSDOC ground rules and any rule or by-law set by a governing body, the rule of the higher governing body shall take precedence.

1.1 Dogs must be vaccinated and in good health before entering the grounds. Proof of current vaccination must be provided if requested.

1.2 Bitches "in season" (on heat) should be left at home. They distract other dogs particularly males, and cause disruption to classes. Handlers are welcome to attend classes without their dog to observe and hopefully pick up some helpful hints to continue training at home.

1.3 Enclosed footwear must be worn while training on the grounds.

1.4 Dogs must be on a lead at all times unless specifically allowed by the instructor during an exercise. Harnesses are not permitted when training, except for tracking and Scentwork related activities.

1.5 The use of electric, pinch or prong collars is not permitted.

1.6 Cruel or rough handling of dogs will not be tolerated.

1.7 All members must report to the office on arrival to register their attendance in person and pay any fees owing before undertaking any training. Registering on behalf of another member is not permitted.

1.8 Handler and dog must train in the class that they have been allocated unless the handler would like to go down a class level.

1.9 If a class has already started and you are more than 10 minutes late, you may not join that class unless the instructor approves.

1.10 Individual or small group training outside that of the scheduled classes is not allowed, except for members who have been granted permission by CSDOC (eg. a member with special needs). Class instructors may from time to time however break a class into small groups for various activities.

1.11 Should your dog foul the grounds it is your responsibility to clean it up. The Club provides suitable equipment around the grounds for this purpose.

1.12 Dog handlers must be at least 12 years of age.

1.13 Children who are not involved with classes are welcome on the grounds to spectate, but must be well behaved at all times, and stay within easy sight of their parent/guardian.

1.14 All members are required to respect other dogs' personal space and to not let their own dog enter that space which may result in creating undue stress or confrontation.

1.15 If an instructor considers that a yellow "caution" tube should be fitted to the lead of a dog to indicate the dog's sensitivity to stress or potential for aggressive behaviour, then the dog handler must attach the tube.

1.16 Smoking is not allowed anywhere throughout the complex apart from the designated smoking area.

1.17 Any member whose dog has progressed into Class 4 or above is subject to Dogs Queensland's aggressive dog rules. Dogs that have not yet reached this level that display aggressive behaviour shall be dealt with fairly by CSDOC taking into consideration the dog's age and current level of training, and any other circumstances.

1.18 Members must conduct themselves in a polite and sportsmanlike manner and with integrity at all club events and in any related activities. Threatening, bullying, abusive behaviour, verbal or physical in any form is not acceptable.

1.19 Members must not bring CSDOC into disrepute be it on the clubs' grounds, elsewhere, or using social media or other forms of information exchange.

BREACHES & PENALTIES

1. Should any of the ground rules or by-laws be breached, the following scale of actions as per the table below shall be used. While the table below shows an escalation of breaches and actions / penalties, it does not mean that a severe breach cannot be immediately considered as a higher-level breach.
2. CSDOC is obliged to adhere to any disciplinary outcomes issued by Dogs Queensland or other ANKC affiliated body that affects a member's eligibility to participate in Dogs Queensland affiliated events.
3. For incidents that may lead to a verbal or written warning, or to a suspension or termination of membership, written statements must be obtained.
4. In determining a penalty, any previous penalties on that member, be they imposed by the CSDOC, or by an affiliated body, shall be taken into consideration.
5. Each informal discussion, action, warning and or penalty as described below must be recorded in a document kept securely in the office.

Action / Warning / Penalty	**Notes**
1. Informal discussion	• An instructor or a committee member should speak privately and informally to members reinforcing relevant ground rules. No penalty to be applied.
2. Verbal warning	• Member to be given a verbal warning after two committee-approved people meet to consider the matter.
3. Written warning	• Member to be given a written warning if so determined by three management committee-approved people who meet to consider the matter. • The warning includes notice of possible suspension and termination if further breaches are recorded.
4. Suspension	• Member can be suspended from CSDOC for a period as determined by most committee-members at a duly convened meeting. • The suspension has effect only on CSDOC-related activities, including attendance at meetings. The members' remaining rights as a member of Caboolture Sports Club will remain unaffected.
5. Other penalties	• Members may have other penalties also imposed, if so determined by most committee members at a duly convened meeting. • Additional penalties including directing the member to make a written or verbal apology, withdrawal of awards, placings, records or achievements; and or excluding the Member's access to identified club activities.
6. Termination	• Any member who has been suspended a total of three times by either CSDOC or an affiliated governing body may, if so determined by most committee-members at a duly convened meeting, have their sporting membership to CSDOC terminated, and shall never be allowed to rejoin CSDOC. The members' remaining rights as a member of Caboolture Sports Club will remain unaffected.

APPEALS

1. A member wishing to appeal a penalty may do so by lodging a written appeal to CSDOC by no later than 7 days from the date of receiving the penalty. The member must provide full details of the grounds for appeal complete with any supporting evidence.
2. The Management Committee shall appoint an Appeals Committee consisting of 1x Management Committee member, 1x representative from Caboolture Sports Club management (not a member of CSDOC), and 1 x other person. One of these shall be allocated the role of chairing the meeting.
3. The member making the appeal shall be invited to attend the meeting and may bring with them a support person. The member shall be provided with reasonable time to speak in support of their lodged appeal. The support person may not address the meeting.
4. The Appeals Committee shall meet immediately after the appeal has been heard, and the Member and any support person have left.
5. The Appeals Committee may choose to: (a) uphold the appeal; (b) dismiss the appeal and either maintain, decrease or increase the penalty; or (c) defer the decision so that additional information can be obtained.
6. The chair of the Appeals Committee shall inform the Member and the CSDOC of the decision in writing as soon as possible, but no later than five days from date the decision is made. The reasons underpinning the decision may, if the Appeals Committee chooses, by provided to the member.
7. There is no further right of appeal after the Appeals Committee has made its decision.

Document history - Club Ground Rules
Approved by the CSC Board of Directors on 26/02/2020
Amended General Meeting 03/10/2020
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